

EMPLOYMENT COMMITTEE

TUESDAY, 26TH MARCH, 2024

PRESENT: Councillor J Pryor in the Chair

Councillors S Arif, D Cohen, D Coupar and
H Hayden

1 ELECTION OF CHAIR

RESOLVED – That Councillor J Pryor be elected as Chair for the duration of the meeting.

2 APPEALS AGAINST REFUSAL OF INSPECTION OF DOCUMENTS

There were no appeals against refusal of inspection of documents received.

3 EXCLUSION OF PUBLIC

RESOLVED – That Appendix 2 to the report entitled ‘Appointment of the Interim Director of City Development’ in Minute No. 7 be designated as exempt from publication under the provisions of Access to Information Procedure Rule 10.4(1) and (2) and on the grounds that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information by reason of the need to maintain the competitive nature of the interview process and to retain information submitted by individual applicants in confidence, as disclosure could undermine the process, future appointment processes, or the outcome on this occasion to the detriment of the Council’s and public interest.

4 DECLARATION OF INTERESTS

There were no declarations made during the meeting.

5 APOLOGIES

There were no apologies for absence from the meeting submitted.

6 GOVERNANCE ARRANGEMENTS: RECRUITMENT TO THE POSITION OF DIRECTOR OF CITY DEVELOPMENT (INTERIM)

The City Solicitor submitted a report which provided Members with an overview of the governance arrangements and format for this specific Employment Committee which had responsibility for recruitment to the position of Director of City Development on an interim basis.

RESOLVED –

- (a) That the governance arrangements and format relating to the Employment Committee, as detailed in the submitted report, be noted;
- (b) That the Council’s requirements regarding the consideration and disclosure of ‘exempt’ information, be noted.

7 APPOINTMENT OF THE INTERIM DIRECTOR OF CITY DEVELOPMENT

The Chief Executive submitted a report which outlined the process for the recruitment to the position of Director of City Development on an interim basis.

The Chief Executive together with the Chief Officer for Human Resources were in attendance at the meeting in an advisory capacity.

Having considered the publicly accessible parts of the submitted report and appendices, the Committee agreed to go into private session at this point in order to undertake the formal recruitment process and specifically consider the information contained within Appendix 2 (candidates' details) to the submitted report which had been designated as being exempt from publication under the provisions of Access to Information Procedure Rule 10.4 (1) and (2).

RESOLVED –

- (a) That the contents of the submitted report, be noted;
- (b) That 3 candidates be shortlisted for formal interview.

At this point, the meeting was adjourned.

The meeting was reconvened on Tuesday, 9th April 2024 to undertake the formal interview process.

Councillors: J Pryor (Chair), S Arif, D Cohen, D Coupar and H Hayden were in attendance.

The Chief Executive together with the Chief Officer for Human Resources were in attendance at the meeting in an advisory capacity.

Having considered all relevant information provided to the Committee in respect of the shortlisted candidates together with the outcomes from the interviews, it was

RESOLVED – That Angela Barnicle be offered the position of Director of City Development on an interim basis, subject to the conclusion of the associated notification processes, as set out within the Officer Employment Procedure Rules.